

## FUNCTIONS OF A TEACHER

The Seven Oaks School Division is a Community of Learners, every one of whom shares the responsibility to assist children in acquiring an education which will enable them to lead fulfilling lives with the world as moral people and contributing members of society.

### Teacher as **Instructional Leader**

To this end they shall:

- Be responsible for establishing and maintaining conditions conducive to learning and teaching within their classroom and within the school.
- Demonstrate knowledge and understanding of the content and curriculum and teach the skills relative to the particular level and subject.
- Create a community of learners that supports the engagement of all students in their learning.
- Respond to the diversity of their students (e.g. cultural, linguistic and developmental) and to design and implement meaningful learning experiences.
- Plan and conduct assessments for, as, and of learning consistent with instructional goals and the learning needs of all students.
- Communicate with students and families in terms of student growth in knowledge, skills, attitudes and social behaviours.
- Seek continuously to develop their professional skills and academic knowledge in the context of current education research.

### Teacher as **Advisor**

To this end they shall:

- Create a safe, caring and inclusive environment which respects all forms of diversity and supports student wellbeing.
- Be responsive to their students' academic, social and emotional needs.

**Teacher as Staff Member**

To this end they shall:

- Participate in formulating and implementing a philosophy of education for the school division and for the school in which they teach.
- Participate in decision-making within their school.
- Promote the learning and growth of all students through ethical, reflective and collaborative practice.
- Participate in a professional community, contribute to school projects and activities, and establish collegial and professional relationships.

**Teacher as Community Contact**

To this end they shall:

- Maintain open communication between the home, school and community.
- Promote learning and growth of all students through partnerships with families, caregivers, community members and organizations.
- Demonstrate a willingness to engage with families and other members of the community around educational issues.

**Teacher as Members of the Profession**

To this end they shall:

- Demonstrate professionalism and be involved in activities that promote and contribute to the professional community.
- Adhere to the code of conduct and ethics accepted by their professional organization.

**Other Provisions**

The functions of teachers are subject to the provisions of the Provincial Statutes related to education and to Section 43 of the Criminal Code of Canada and also to the provisions of Seven Oaks School Division policies and the Seven Oaks Teachers' Association Collective Agreement.